University of Cincinnati Medical Center/Cincinnati Children's Hospital Medical Center

Size of intern class: 7

Application Process:

We only accept applications for our residency program through ERAS and we participate fully with the NRMP. We have no minimum requirement for USMLE or COMLEX scores and conduct a holistic review of each applicant's application package before making interview invitations. We **appreciate diversity** of life experiences, backgrounds, and training in our selection process.

Number and types of letters of recommendations:

Given the impact of COVID-19 on medical school schedules, we aim to be flexible with regards to the designees submitting letters. We would optimally like to have four letters of recommendation in support of each applicant to assist in our holistic review process, however will accept three if a student encounters challenges. If possible, we encourage students to obtain at least one letter from an individual in the department of pediatrics (e.g. chair, clerkship director, faculty attending, mentor, etc.) and one from an individual in the department of internal medicine (e.g. chair, clerkship director, faculty attending, mentor, etc.). The other two letters can be assigned at the applicant's discretion; however, we strongly encourage letters from individuals who have worked with you in a clinical, mentoring, leadership, or scholarly capacity to facilitate commentary on your clinical acumen, work ethic, dedication, and interpersonal communication skills. We recognize that all students may not be able to get a letter from a supervisor in the department of pediatrics and internal medicine and recommend using the guidelines in the previous sentence if they experience difficulty.

Application review/invite timeline:

Due to the adjusted ERAS timeline this interview season, we anticipate sending invitations to interview at the **end of October and beginning of November**. As cancellations occur, we will continue to send out invitations throughout our interview season.

Approach to Step 1 and Step 2:

We have **no minimum requirement** for USMLE/COMLEX scores and look at an applicant's entire application package before making our interview invitations. For the 2020-2021 application cycle, we will not require Step II-CK/COMLEX Level II-CE scores for an invitation to interview; however, we will **require that applicants share their scores with us by the end of January 2021**. USMLE Step II-CS and COMLEX Level II-PE will not be required for the 2020-2021 application cycle.

Post-Interview Communication Policy:

We attempt to limit our post-interview communication with applicants to align with recommendations from AAIM. However, we are open to answering any questions that applicants may have after they interview with us. We will continue to adhere to all policies of <u>The Match</u> and support a selection process informed by a **diverse committee** (all of whom receive implicit bias training annually). This committee performs a **holistic review** of each applicant to elicit the core qualities they will bring to our program.

Contact Information:

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