Program Name: University of Tennessee Health Science Center
Size of intern class: 14

**Application Process:** Traditional submission through ERAS. No further submissions are necessary. A complete application will include a completed ERAS profile, personal statement, medical school transcript, MSPE, and USMLE/COMLEX score. USMLE or COMLEX part 2 is not required at the time of application.

**Number and types of letters of recommendations:** 3 minimum, 4 maximum. We do not require a chair letter or any combination or Medicine, Pediatric, or Med/Peds letters. We would like to see letters of recommendation from people who can most accurately attest to your character and clinical acumen, regardless of specialty.

**Application review/invite timeline:** After applications are available to view on October 21st, we will conduct holistic application reviews that include all facets of a complete application to select applicants for interviews. Applicants selected to interview will be emailed with an invitation. Given the unusual year in which there is a condensed timeline for interviews, interview invitations will likely be sent in waves which will reflect the order in which we get to the application rather than the strength of the application. In other words, an interview invitation in a second or third wave does not indicate a second or third wave choice, but rather the timing in which we have viewed the application. All interviews will be conducted virtually.

**Approach to Step 1:** Step 1 is a data point in an application but is only that — a single data point. Failure of or low step 1 scores are viewed in the context of a holistic application review, just as high step 1 scores. We do not use Step 1 as a filter in determining which applications to review.

**Approach to Step 2:** Like Step 1, Step 2 is a data point only. Failure of or low step 2 scores are viewed in the context of a holistic application review, just as high step 2 scores. We do not use Step 2 as a filter in determining which applications to review.

**Post-Interview Communication Policy:** Contact information for all faculty and chief residents will be given to applicants on interview day, and we are more than happy to answer questions and continue any conversation that the applicant would like. We discourage thank-you notes and “love letters.” Faculty and staff, in order to ensure that no compliance rules are broken, will not initiate individual conversations with applicants after the interview day unless to follow-up on a question from the day itself. The lack of communication is meant to be fair and consistent, and it should not be viewed as a lack of interest by the applicant.

**Contact Information:**
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